

BOFE REFERRAL

Referred by

Date

11/28/12

☒ Workers' Compensation

☐ Child Labor

☐ No work permits

☐ Excessive hours

☐ Prohibitive hours

☒ Overtime*

☐ Over [8] [12]

☐ Over 40

☐ IWC Order

☐ Min. Wage*

Rate paid \$

☒ IWC Violations

☐ Rest periods

☐ Shortages

☐ Postings

☐ Lunch period

☐ Uniforms

☐ Other

☒ Cash pay *probably*

☐ Unlicensed Contractor

*The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.

Contact person which the Bureau investigator should call for followup appointment:

Tel #

*Mostees speak a Guatemalan dialect - not Spanish.
(one guy speaks Spanish to translate)*

*Century Buffett
4108 International Blvd.
Oakland, CA 94601*

See over

- Can only bathe every other day
- \$5 penalty for not taking shoes off before they go upstairs to living quarters
- Salary \$1200/mo - 10 hr / 6 days / wk
- 50 ppl living in each office space above the restaurant
- There are ~70 'ees (crammed in 2 offices)
- Charge \$200 / \$250 rent ^{per person} for the office space where these people are being cramped

[REDACTED] - was a customer and [REDACTED] Saw the conditions these people were living and working in and had to call us. He doesn't want his name used but said you could call him. He took a picture of a sign they posted that tells the # of chonis 'ees have to work (60/week). Said there are lots of signs posted that tell the 'ees what they can/can't do. The 'ees are recent immigrants being exploited.