BOFE REFERRAL  Referred by	N N POEE DEEE	DDAI A A
Centry Buffett    Child Labor		1-0/0
Child Labor  No work permits  Excessive hours  Prohibitive hours  Overtime*  Over [8] [12]  Nower 40  IWC Violations  Rest periods  Cash pay probable  Unlicensed Contractor  The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages and overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:  Tel #	Heferred byDate	
Excessive hours    Prohibitive hours   Overtime*	Workers' Compensation	Centry Butlett
Excessive hours    Prohibitive hours   Overtime*		4108 International Gra
Overtime*  Over [8] [12]  Rate paid  Over 40  IWC Violations  Rest periods Shortages Postings  Lunch period Uniforms Other  *The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:		Oakland, 1460/
Over [8] [12]    Over 40		
Over [8] [12]  Over 40  IWC Order  IWC Violations  Rest periods  Shortages  Postings  Lunch period  Uniforms  Other  *The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:		□ Min Wage*
Over 40   IWC Order   IWC Violations   Shortages   Postings   Postings   Lunch period   Uniforms   Other	<del></del>	
IWC Violations   Rest periods   Shortages   Postings   Lunch period   Uniforms   Other	Over 40	Rate paid \$
*The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:	<u> </u>	
Rest periods		J Col 2
Lunch period Uniforms Other  *The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:	IWC Violations	60
*The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:	Rest periods Shortages	Postings
*The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:	Lunch period Uniforms	Other
*The District Office is responsible for receiving, investigating and resolving all individual claims for minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:	M Cash pay to bably       Italicansed Contracts	37
minimum wages and overtime. If it is determined that minimum wages and/or overtime wages are due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:  Tel #		
due in a context where it is likely that other employees are not receiving minimum wages, overtime the District Office shall advise the employer that the employer is obligated to pay the minimum wages and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:		
and overtime to other employees, if any, who are similarly situated to the claimant. The District Office should suggest to the employer that he/she conduct a self-audit for the entire statutory period and immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:  Tel #	due in a context where it is likely that other employees are	not receiving minimum wages, overtime
immediately make payment to such other employees of any amounts found due. The District Office shall advise the employer that the matter will, concurrent with the self-audit request, be referred to BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:  Tel #	and overtime to other employees, if any, who are similarly s	situated to the claimant. The District Office
BOFE for follow-up and that a representative of the Bureau will be in contact with the employer to determine and assure compliance.  Contact person which the Bureau investigator should call for followup appointment:  Tel #	immediately make payment to such other employees of any	amounts found due. The District Office
Contact person which the Bureau investigator should call for followup appointment:  Tel #	BOFE for follow-up and that a representative of the Bureau	
Tel#	determine and assure compliance.	
	Contact person which the Bureau investigator should call for	or followup appointment:
		Tel #
Most les speak a Gratemalan dialect-not Spanish. (me guy speakes Spanish to translate)		
(me guy speales Spanish to translate)	Most les speak a Griatemalan d	lialect - not Spanish.
	(me guy speales Spanish	70 translate)

· Can only bathe every other day . 55 penalty for not taking shoes off before they go upstans to ling quarters · Salary \$1200/mu- 10hr/6days/wk 50 ypple living in lathoffice space above the restaurant · There are ~70 'ees (crammed in 2 offices) Charge \$200/\$000 rent for the office space where these people are being crammed

- was a customer and Saw the conditions Saw the conditions working in and working in and had to call us. He doesn't want his had to call but said you could call him. name used but said you could call him. He took a picture of a sign they posted that Hels the # of chous 'ses have to work (60/week) Yells the # of chous 'ses have to work (60/week) Said there are lots of signs posted that tell Said there are lots of signs posted that tell the les what they can can sent being exploited.